



CAREER OPPORTUNITY

Toronto Regional Office

Goldcorp is a leading gold producer engaged in gold mining and related activities including exploration, extraction, processing and reclamation. Over a short period, Goldcorp has grown from a strong intermediate player to one of the top senior gold producers in the world. Our growth profile is unmatched in the mining industry with a 50% increase in gold production over the next five years. Over 70% of Goldcorp's reserves are in low political risk NAFTA countries.

Goldcorp is committed to ongoing growth and the successful execution of its development and operating plans. To do so Goldcorp is assembling a team of professionals to support this growth, and to assist the operations in meeting and exceeding their identified business plans.

We are presently accepting resumes/applications for the following addition to the Canada & U.S. Operations team:

DIRECTOR OF OPERATIONAL EXCELLENCE

Responsibilities:

Reporting to the Vice-President, Canada & U.S. Operations and working with the regional mine leadership team, the successful candidate will:

- Develop and lead an operational excellence culture that facilitates the achievement of significant improvements in the efficient and effective execution of the business strategy
- Focus upon process improvement to enhance productivity, increase revenue, enhance safety and reduce cost, consistent with the strategic direction of the Company
- Be accountable for delivering on multiple, highly complex, highly visible initiatives that will have an immediate and long-term impact, leading to positive systemic change
- Work with regional and mine site leadership and multi-functional teams to identify, develop, execute and complete selected improvement projects
- Act as a change agent to instill an operational excellence, performance improvement culture throughout the organization

Requirements:

- Minimum undergraduate degree in mining related Engineering or Geoscience, Organizational Development/Behaviour, Psychology or related business discipline.
- Specialized training and +7 years experience in business re-engineering, process improvement, strategy development, change management – i.e.: Lean, Six Sigma, TQM
- Experience in successfully leading to completion, mid to large scale transformations of complex business processes resulting in significant and sustainable results
- Demonstrated ability to partner with cross functional groups to successfully manage project deliverables
- Demonstrated ability to lead teams of subject matter experts through all phases of process redesign (mobilization, current state assessment, best practices, future state visioning/strategy, blueprinting, implementation and metrics development)
- Exceptional analytical skills at both strategic and functional levels
- Proven ability to lead and work through others without direct reporting relationships to achieve business goals utilizing persuasion and influencing skills
- Knowledge of organizational design and change management principles and methodologies
- Strategic thinking and understanding of critical issues related to mining
- Excellent communication and interpersonal skills
- Multilingual – English, French and Spanish would be an asset
- Strong computer skills and familiarity with database and relevant presentation software

This position will be based in Toronto and will require regular travel to the Canadian and U.S. mine operations.

Interested applicants are invited to submit their resume no later than January 29, 2010 to:

Vice President, Canada & U.S. Operations

Email: hr@goldcorp.com

We thank all candidates for their interest however, only those selected for an interview will be contacted.