



Goldcorp Canada Ltd. Musselwhite Mine



Musselwhite Mine is a 4,000 tonne per day gold producer in Northwestern Ontario and is a fly-in, fly-out underground mining operation, with flights staged from Thunder Bay and several First Nations communities.

Our employees work and live at the mine site on a rotation basis and enjoy a modern camp facility including a full gym, sauna, weight room and recreation centre. Musselwhite Mine is a leader in First Nations relationships through an innovative agreement with the local communities. To ensure a sustainable future for our employees, we balance and align our strengths including our people, our partnerships and our reserves to safely manage future growth of production and margins. Musselwhite Mine presently provides its employees with a travel allowance based upon proximity to one of our flight staging points.

Musselwhite Mine is accepting applications for the following position:

HUMAN RESOURCES SUPERINTENDENT

We are seeking an energetic, dynamic Human Resources Superintendent with a positive, outgoing attitude to join our Strategic Management Team and contribute their skills and knowledge to our continued growth.

Responsibilities for this position include:

- Provide vision, leadership, clear and consistent direction for the HR function, ensuring continuous improvement at Musselwhite Mine
- Participate as a key member of the site Senior Management team to develop and achieve the mine's Strategic Business Plan
- Provide guidance and advice in the areas of organizational structure, employee development and training, benefits, salary administration, diversity and communications. Be seen by all employees on site as an expert and leader in the field of "people management"
- Lead local site processes of effective Performance Management, Employee Relations, and Talent Management which includes Recruitment / Retention / Succession Management / Leadership Development
- Lead the mine's HR projects and benchmarking activities, ensuring HR initiatives provide a return on investment and best practices are shared within the region
- Keep abreast of, share and apply best practices in HR at Musselwhite, and with the regional HR team

The ideal candidate will have the following attributes and qualifications:

- A recognized University Degree in Business Administration or Human Resources Management
- Seven to ten years of Human Resource experience with a minimum of three years experience in a management or supervisory capacity
- Certified Human Resources Professional (CHRP) designation in good standing is required
- Experience in working directly with First Nations, Aboriginal or Indigenous cultures is an asset
- Excellent leadership, communication and people skills
- Strong strategic and tactical background related to all facets of HR
- Energetic, creative, outgoing and professional with a strong presence and positive outlook
- Demonstrated capacity to execute plans and hold self and others accountable for their performance and deliverables

The ability to creatively problem solve and make sound business decisions while working independently is critical to success in this role.

The incumbent will demonstrate excellent oral and written communication skills, strong interpersonal skills, with the ability to work within a multi-disciplinary team environment.

The schedule for this position will be determined upon hiring.

Interested applicants are invited to submit their resume by July 25, 2008 to:

**Human Resources
Goldcorp Canada Ltd., Musselwhite Mine
Facsimile: (807) 928-2158
musselwhite.hr@goldcorp.com**

IMPORTANT NOTE FOR INTERNAL GOLDCORP APPLICANTS: Please inform your Human Resources Department and/or your immediate Supervisor that you are applying for an internally posted position.

We thank all candidates for their interest however, only those selected for an interview will be contacted. Musselwhite Mine is an equal opportunity employer.